

The Analyst Canvas

| Knowledge  | Experience  | Expertise and Influence  | Ability  | Adaptability  |
|--|---|--|--|---|
| <p>* What knowledge do I have?</p> | <p>* What kind of life experiences have I had (For example: travel, study abroad, health challenges, challenging professional situations, different job roles, etc.)?</p> | <p>* What do I excel at? Which strengths come naturally to me? What skills or knowledge have I developed to a higher standard?</p> | <p>* Do I have the skills to grow my organisation? Which skills do I need to grow my organisation?</p> | <p>* How often do I seek out different perspectives? How do I expand my understanding of others? How good am I at integrative thinking?</p> |
| <p>* How effectively do I manage my knowledge?</p> | <p>* What have I learned through my experiences?</p> | <p>* What is it that I regularly do to develop my expertise?</p> | <p>* Do I have the skills needed to implement the right processes? What skills do I need to be effective in what I do?</p> | <p>* What challenges and opportunities do I see in my field of expertise / profession / operating environment? Am I prepared for them?</p> |
| <p>* How often do I learn? How effectively do I learn?</p> | <p>* How often do I critically analyse my experiences and identify lessons learned? How often do I apply these lessons to my work?</p> | <p>* Do I have influence? Please see detailed questionnaire here: https://is.gd/s0giOS</p> | <p>* Do I have the skills to effectively and securely use and manage information? Which skills do I need to effectively and securely use and manage information?</p> | <p>* How often do I seek information on the impact of change on my profession, my organization, etc.? What do I do to prepare for changes?</p> |
| <p>* What knowledge do I need to become a better analyst?</p> | <p>* What kind of experiences do I need to become a better analyst?</p> | <p>* What should I excel at? What skills or knowledge should I develop to a higher standard?</p> | <p>* Do I have the skills to effectively use and manage technology? Which skills do I need to effectively work with technology?</p> | <p>* What can I do to learn more about other people's perspectives? What can I do to better understand how people differ and think? How can I improve my integrative thinking skills?</p> |
| <p>* How can I manage my knowledge more effectively?</p> | <p>* How can I get the experience I need?</p> | <p>* What can I regularly do to develop my expertise? What goals can I set for myself in terms of developing of my expertise?</p> | <p>* How good are my reasoning skills? Can I employ different forms of analytic reasoning?</p> | <p>* What can I do to prepare for and embrace challenges and opportunities?</p> |
| <p>* How can I learn more often (e.g. How can I take different responsibilities or engage in different activities to enhance learning)? How can I learn more effectively?</p> | <p>* How can I improve in-action- and on-action reflection?</p> | <p>* How can I develop or strengthen my influence?</p> | <p>* How can I improve or develop my skillset further?</p> | <p>* What can I do to better monitor changes in my organization, profession, etc.?</p> |
| Commitment  | | | Qualifications  | |
| <p>* How do I feel about my job? Do I love what I do? Does my job empower me? When considering the prospect of work the next day, do I go to bed happy or anxious? Am I ambitious or resigned?</p> | | | <p>* What formal qualifications do I have?</p> | |
| <p>* Why I feel the way I feel? What limits me?</p> | | | <p>* What formal qualifications do I need?</p> | |
| <p>* What can I do to feel more committed and empowered? What can I do to feel happier and less anxious? How can I remove the limitations and triggers of negative emotions?</p> | | | <p>* How can I get the formal qualifications I need?</p> | |